



Employment Application

Personal Information

Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Desired Salary: _____ Desired Position: _____ Date you can start: _____

Telephone Number: _____ Email Address: _____

Emergency Contact/ Phone Number: _____ Relationship: _____

Are you eligible to work in the U.S. []Yes []No **(Proof of identity and eligibility will be required upon employment)**

Can you perform essential functions of the position for which you are applying, with or without a reasonable accommodation?

[]Yes []No

Have you ever been terminated from employment or asked to resign by an employer? []Yes []No

If yes, please provide company name and details: _____

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? []Yes []No

If yes, please explain: _____

Has any license, permit or privilege ever been suspended or revoked? []Yes []No

If yes, please explain: _____

Have you ever been convicted of a felony? []Yes []No

If yes, please explain: _____

Attendance/ Reliability

Do you have responsibilities other than work that will interfere with specific job requirements such as, traveling? []Yes []No

If yes, please explain _____

1302 East Main Street Fredericksburg, TX 78624

Phone: (830) 992-3029 | Fax: (830)- 992-3029 | HR@FletcoConstruction.com | www.FletcoConstruction.com



Education

Education	Name and Location	No. of yrs. Attended	Degree Received	Subjects studied/ Major
High School				
College/ University				
Trade, Business or Correspondence School				

Employment Record

PREVIOUS EMPLOYER: _____

ADDRESS: _____ CITY, STATE, ZIP: _____

PHONE: _____ FAX: _____

POSITION HELD: _____ FROM: _____ TO: _____ SALARY: _____

REASON FOR LEAVING: _____

ANY GAPS IN EMPLOYMENT AND OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND

REASON _____

2nd PREVIOUS EMPLOYER: _____

ADDRESS: _____ CITY, STATE, ZIP: _____

PHONE: _____ FAX: _____

POSITION HELD: _____ FROM: _____ TO: _____ SALARY: _____

REASON FOR LEAVING: _____

ANY GAPS IN EMPLOYMENT AND OR UNEMPLOYMENT MUST BE EXPLAINED. INCLUDE DATES (MONTH/YEAR) AND

REASON _____

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3rd PREVIOUS EMPLOYER: _____

ADDRESS: _____ CITY, STATE, ZIP: _____

PHONE: _____ FAX: _____

POSITION HELD: _____ FROM: _____ TO: _____ SALARY: _____

REASON FOR LEAVING: _____

Any gaps in employment and or unemployment must be explained. Include dates (month/year) and reason: _____

Do you have any special skills, experience and/ or training that would enhance your ability to perform the position you applied for? If yes, please explain.

Personal References: (Must have at least two professional contacts)

Name	Relationship	Phone/ Email	Company	Years Acquainted



Please read carefully before signing:

Fletco Construction is an equal opportunity employer. Fletco Construction does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, or unfavorable discharge from military service.

I authorize Fletco Construction to contact references provided as it may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview may result in termination. Additionally, I understand that I am required to abide by all rules and regulations of the company.

I understand that information I provide regarding current and or/previous employers may be used, and those employers will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information if the previous employers(s) and I cannot agree on the accuracy of the information.

I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights of this contract. I agree and understand that if I am hired by Fletco Construction my employment will be "At-Will", for an indefinite period, and may be terminated at any time with or without cause or notice. I understand that I have the right to end my employment at any time. I also understand that no one has the authority to enter any contract, agreement, or modification of the foregoing unless such contract, agreement or modification is in writing and signed by a chief of Fletco Construction.

I certify that I do not have any detectable amounts of prohibited substances in my system at the time of taking my pre-employment drug screen. I understand that if my drug screen turns out positive for a prohibited substance, I will not be eligible for hire, or if I am hired pending the outcome of such a test, I will be subject to immediate termination.

Applicants Signature

Date